



REPUBLIC OF KENYA



**ORGANIZATION OF
THE GOVERNMENT
OF THE
REPUBLIC OF KENYA**

JANUARY, 2003

ISSUED BY THE OFFICE OF THE PRESIDENT, NAIROBI

REPUBLIC OF KENYA

Office of the President,
P. O. Box 30510,
NAIROBI.

14th January, 2003

Presidential Circular No.1/2003

ORGANIZATION OF THE GOVERNMENT

This Circular is issued with the authority of His Excellency the President and it contains appointments and changes made in the Government since the previous circular was issued in June, 2002. The Ministerial portfolio responsibilities remain an internal matter for each Ministry to determine within the broad scope of the listed functions and these responsibilities will be varied as circumstances and needs arise. This circular supersedes all previous Presidential Circulars on the above subject.

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PERMANENT SECRETARY, SECRETARY TO THE
CABINET AND HEAD OF THE PUBLIC SERVICE

To:

All Ministers.
All Assistant Ministers.
All Permanent Secretaries (*with sufficient copies for all Heads of Departments*).
All Provincial Commissioners.
The Attorney-General.
The Controller and Auditor-General
Auditor-General (Corporations).
The Secretary, Public Service Commission of Kenya.
The Clerk, National Assembly.
The Registrar, High Court of Kenya.
The Chairman, Electoral Commission of Kenya.

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24. Exchequer and Audit Department.
25. Audit(Corporations) Department.
26. National Assembly.

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Assistant Minister for Public Service: HON. MORRIS M. DZORO, M.P.

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FUNCTIONS

Leader of Government Business.
National Reconstruction Policy
Resettlement of Displaced Persons
Co-ordination of Implementation of Recommendations by Commissions of Inquiry
Task Forces and Various Committees
Evaluation and Action on Nyayo Projects
Evaluation of District Focus Strategy for Rural Development.
Restructuring and Restrategizing Regional Development Authorities
Tana and Athi Rivers Development Authority
Kerio Valley Development Authority
Lake Basin Development Authority.
Uaso-Nyiro North Development Authority
Uaso Nyiro South Development Authority
Coast Development Authority

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Financial Secretary:

Investment Secretary:

FUNCTIONS

Financial Policy.
National Budget Co-ordination and Control.
External Aid and Technical Assistance.
Government Expenditure and Borrowing.
Kenya Revenue Authority.
Banks and Banking.

Insurance.
Financial Institutions.
Custodian of Government Assets and Property:
Parastatals Reform.
Divestiture of Public Enterprises.
Public Procurement Complaints, Review and Appeals Board.
Government Cost Agent.

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FUNCTIONS

Foreign Policy.
International and Regional Organizations.
Kenya Embassies Abroad.
Foreign Missions in Kenya.
Treaties, Conventions and Agreements.
Diplomatic Privileges and Immunities.
Protocol Matters.
Consular Matters.
Peace Initiatives.
East African Community.
State and Official Visits.

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Telegrams: KENYAREP Kinshasa**

LAGOS

**H.E. MR. DAVID MATUI MUTEMI, HIGH COMMISSIONER
HIGH COMMISSION OF THE REPUBLIC OF KENYA, LAGOS
52 OYINKAN ABAYOMI DRIVE
P. O. BOX 6464, IKOYI, LAGOS, NIGERIA
Telephone: 000-234-1-2670221
Telex: 21124
Telegram: KENYA REP LAGOS
Fax: 000-234-1-2670686
Email: *kenya@alpha.linkserve.com*
Other countries of Accreditation: Republic of Cote D'Ivoire, Togo, Republic of Ghana, Liberia, Benin,
Sierra Leone**

KUALA LUMPUR

**H.E. MR. JAMES KIHU KARUGA, HIGH COMMISSIONER
HIGH COMMISSION OF THE REPUBLIC OF KENYA, KUALA LUMPUR
23.04, LEVEL 23, MENARA LION
165, JALAN AMPANG
50450 KUALA LUMPUR, MALAYSIA
Telephone: 000-60-3-4572431, 4572059
Fax: 000-60-3-4572046
Email: *kenya@po.jaring.my*
Other countries of Accreditation: Thailand, Indonesia, Phillipines**

GABORONE
H.E. MR. JAMES BINSAI CHEPSONGOL, HIGH COMMISSIONER
HIGH COMMISSION OF THE REPUBLIC OF KENYA, GABORONE
PLOT 5373, PRESIDENT'S DRIVE
PRIVATE BAG BO 297
GABORONE, BOTSWANA
Telephone:000-267351408/430
Fax: 000-267351409
Telex: 2576 BD
Email: Kenya@info.BW

5. MINISTRY OF ROADS, PUBLIC WORKS AND HOUSING

Ministry of Works Building, Ngong Road, P. O. Box 30260, Nairobi
Telephone: 723101/723188/723155/713135
Telegrams: "MINWORKS"

Minister: HON. RAILA AMOLO ODINGA, E.G.H., M.P.

Assistant Minister: HON. JOSHUA NGUGI TORO, M.P.

Permanent Secretary: ENG. PETER MAINA WAKORI

Engineer-in-Chief:

FUNCTIONS

- Development and Maintenance of Roads.
- Materials Testing and advice on Usage
- Public Works Planning and Policy Development.
- Co-ordination of Procurement, Standardization and Maintenance of Public Service.
- Vehicles, Plant and Equipment.
- Development and Maintenance of Public Buildings.
- Maintenance of Inventory of Government Property.
- Provision of Mechanical and Electrical Services.
- Supplies Branch.
- Shelter and Slum Improvement.
- National Secretariat for Human Settlement.
- Kenya Building Research Centre.
- Rent Restriction Tribunal.
- Registration of Engineers, Architects and Surveyors.
- Registration of Contractors and Materials Suppliers.
- Registration of Civil, Building and Electromechanical Contractors
- National Housing Corporation.
- Housing Finance Company of Kenya.
- Kenya Institute of Highways and Building Technology.

6. MINISTRY OF EDUCATION, SCIENCE AND TECHNOLOGY

Jogoo House "B", Harambee Avenue, P. O. Box 30040, Nairobi
Telephone: 334411
Telegrams: "EDUCATION"

Minister : HON. PROF. GEORGE SAITOTI, E.G.H, M.P.

Assistant Minister for Primary Education: HON. FRED GUMO, M.P.
Assistant Minister for Higher Education: HON. KILEMI MWIRIA, M.P.

Permanent Secretary: PROF. JAPHETH C. KIPTOON, E.B.S., Ph.D

Director of Education: MRS. NAOMY W. WANGAI

FUNCTIONS

Inspection and Supervision of Education Institutions.
Teacher Education and Management.
Schools Administration and Programmes.
Registration of Education and Training Institutions.
Curriculum Development
Examinations and Certification.
School Equipment.
Early Childhood Education Care and Development (ECED).
Special Education.
University Education.
Continuing Education.
Teachers Service Commission (TSC).
Kenya Institute of Education (KIE)
Kenya National Examinations Council (KNEC).
Science Equipment Production Unit (SEPU).
Commission for Higher Education (CHE).
The Higher Education Loans Board (HELB).
Kenya Education Staff Institute (KESI).
Kenya National Commission for UNESCO.
Jomo Kenyatta Foundation (JKF).
Kenya Literature Bureau (KLB).
Permanent Presidential Commission on Music.
Technical Education.
Promotion of Research. Science and Technology.
Research Authorization, Co-ordination, Inventory and Dissemination.
Liaison with Research Institutes and Other Research Bodies.
Technical Training Institutes.
National Polytechnics.
National Council for Science and Technology (NCST).
Centre for Research and Technology, KAREN.

*Transfer of
Sec Ministry of
Education as of June 2000*

7. MINISTRY OF HOME AFFAIRS

Jogoo House, "A" Taifa Road, P. O. Box 30520, Nairobi
Telephone: 228411
Telegrams: "HOME"

Minister: HON. MOODY AWORI, E.G.H., M.P.

Assistant Minister: HON. WILFRED G. MACHAGE, MP

Permanent Secretary: MR. ALI BUNO KORANE

Principal Immigration Officer: MR. HENRY OLE NDIEMA

Commissioner of Prisons: MR. ABRAHAM M. KAMAKIL, EBS

FUNCTIONS

Prisons
Remand Homes
Children's Homes
Probation and Vocation Services
Approved Schools
Criminal Rehabilitation
Refugees
National Archives/Public Records
National Museums and Monuments
NGO Co-ordination
Lotteries/Betting Control
Immigration.
National Youth Service
Registration of Births and Deaths.
National Agency for the Campaign Against Drug Abuse (NACADA)

8. MINISTRY OF PLANNING AND NATIONAL DEVELOPMENT

Treasury Building, Harambee Avenue, P. O. Box 30007, Nairobi
Telephone: 338111
Telegrams: "FINANCE"

Minister: HON. PETER ANYANG' NYONGO, M.P.

Assister Minister: HON. MUSIKARI NAZI KOMBO, M.P.

Permanent Secretary: MR. JOSEPH KINYUA, MBS

Director of Planning:

FUNCTIONS

National Development Planning.
Evaluation and Monitoring of Economic Issues.
E.C.A. Economic Matters.
Central Bureau of Statistics.
National Census and Housing Surveys.
National Council for Population and Development.
Kenya Institute of Policy Research and Analysis.
Efficiency Monitoring Unit.
New Partnership for African Development (NEPAD)
EU Matters.

9. MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

Kilimo House, Cathedral Road, P. O. Box 30028, Nairobi
Telephone: 718870
Telegrams: "MINAG"

Minister : HON. KIPRUTO RONO ARAP KIRWA, M.P.

Assistant Minister for Crop Production: HON. JOSEPH K. MUNYAO, M.P.
Assistant Minister for Livestock Production: HON. WYCLIFFE OSUNDWA, M.P.

Permanent Secretary: MR. GODFREY M. MATE, SS

Director of Agriculture and Livestock Production:

FUNCTIONS

Agricultural Policy and Services.
National Food Policy.
Crop Production and Marketing.
Range Development and Management.
Pests and Diseases Control.
National Irrigation Policy.
Veterinary Services.
Development of Animal Industry.
Agricultural and Veterinary Research.
Development of Fisheries Industry.
Kenya Marine and Fisheries Research Institute.
Kenya Agricultural Research Institute (KARI).
Kenya Trypanosomiasis Research Institute (KETRI).
Phytosanitary Services.
Information Management for the Agricultural Sector.
Kenya Plant Health Inspectorate Service (KEPHIS).
Agricultural Development Corporation.
Agricultural Finance Corporation.
Nyayo Tea Zones Development Corporation.
Kenya Veterinary Vaccines Production Institute (KEVEVAPI).

Tea Research Foundation.
Coffee Research Foundation.
Kenya Dairy Board.
Kenya Sugar Board.
Coffee Board of Kenya.
Kenya Tea Development Agency.

10. MINISTRY OF HEALTH

Afya House, Cathedral Road, P. O. Box 30016, Nairobi
Telephone: 2717077
Telegrams: "MINHEALTH"

Minister: HON. CHARITY KALUKI NGILU, M.P.

Assistant Minister: HON. GIDEON SITELO KONCHELLA

Permanent Secretary: PROF. JULIUS S. MEME, E.B.S., FAAP

Director of Medical Services: DR. RICHARD OTIENO MUGA, M.B.S., O.G.W.

FUNCTIONS

Preventive and Promotive Health Services.
HIV/AIDS Programme and other Sexually Transmitted Infections (STI).
Health Education.
Family Planning.
Food and Food Handling.
Public Health Services.
Quarantine Administration.
Overall Sanitary Services.
Insanitary Nuisances.
Curative Services.
Clinics, Dispensaries, Health Centres and Hospitals.
Registration of Doctors and Para Medicals.
Maternity Services.
Nurses and Midwives.
National Hospital Insurance Fund.
Kenya Medical Research Institute.
Kenya Medical Training College.
Government Chemist.
Regulatory Bodies for Pharmacy and Medicine.

11. MINISTRY OF TOURISM AND INFORMATION

Utalii House, off Uhuru Highway, P.O. Box 30027
Telephone: 333555-313010
Telegrams: "UTALII"

Minister: HON. RAPHAEL TUJU, M.P.

Assistant Minister: HON. BETH WAMBUI MUGO, M.P.

*transferred
to Ministry of Education
as at June 2003*

Permanent Secretary:

Director of Tourism: MR. CLEMENT MWATSAMA

FUNCTIONS

Development and Promotion of Tourism.
Kenya Tourist Development Corporation
Kenya Tourist Board.
Kenya Utalii College.
Catering Levy Trustees.
Directorate of Information.
Kenya Broadcasting Corporation.
Kenya News Agency.
Kenya Institute of Mass Communication.
Film Development, Licencing and Censorship.

12. MINISTRY OF TRANSPORT AND COMMUNICATIONS

Transcom House, Ngong Road, P. O. Box 52692, Nairobi
Telephone: 729200
Telegrams: "TRANSCOM"

Minister: HON. JOHN NJOROGE MICHUKI, M.P.

Assistant Minister: HON. ANDREW NDOOLI LIGALE, M.P.

Permanent Secretary: MR. S. P. M. KYUNGU, SS

FUNCTIONS

Kenya Railways
Kenya Railways Training Schools.
Kenya Ports Authority
Kenya Airports Authority
Ports and Airports Security.
Kenya Ferry Services
Kenya National Shipping Line
National Road Safety Council
Transport Licencing Board
Registration and Insurance of Motor Vehicles
Kenya Meteorological Training Institute

Kenya Civil Aviation Authority
East African School of Aviation
Communication Commission of Kenya.
Telkom Kenya
Postal Corporation of Kenya
National Communication Secretariat
Communication Appeals Tribunal

13. MINISTRY OF LOCAL GOVERNMENT

Jogoo House, "A" Taifa Road, P. O. Box 30004, Nairobi
Telephone: 217475
Telegrams: "AUTHORITY"

Minister: HON. EMMANUEL KARISA MAITHA, M.P.

Assistant Minister: HON. BETTY NJERI TETT, M.P.

Permanent Secretary: MARK K. BOR, M.B.S.

FUNCTIONS

Local Authorities Policy.
By-laws for Urban, Municipal and City Authorities.
Training of Local Authorities Personnel.
Local Authorities Loans Authority.
Local Authorities Provident Fund.
Local Authorities Superannuation Fund.
Local Authorities Transfer Fund.

14. MINISTRY OF WATER RESOURCES MANAGEMENT AND DEVELOPMENT

Maji House, Ngong Road, P.O. Box 49720, Nairobi
Telephone: 2716103/03, 229261
Telegrams: 'MAJI'

Minister: HON. MARTHA WANGARI KARUA, M.P.

Assistant Minister: HON. JOHN MUNYES, M.P.

Permanent Secretary: PROF. GEORGE OKEYO KRHODA

FUNCTIONS

Water Catchment Area Conservation, Control and Protection.
Water Resources Management Policy.
Water Apportionment Policy.

Water Quality and Pollution Control.
Rural Water Development and Supply.
Urban Water Development and Supply.
Irrigation and Dam Construction Schemes.
Waste Water Treatment and Disposal.
Flood Control and Land Reclamation.
National Water Conservation and Pipeline Corporation.

15. MINISTRY OF ENERGY

Nyayo House, Kenyatta Avenue, P. O. Box 30582, Nairobi
Telephone: 333551/330048/330502
Telegrams: "MINPOWER"

Minister: HON. OCHILO MBOGO AYACKO, M.P.

Assistant Minister: HON. MWANGI KIUNJURI, M.P.

Permanent Secretary: PROF. WILFRED M. MWANGI, E.B.S.

FUNCTIONS

Energy Policy and Development.
Hydro-Power.
Geothermal Exploration and Development.
Thermal Power Development.
Petroleum Products, Import/Export/Marketing Policy.
Renewable Energy Development.
Energy Regulation, Security and Conservation.
Fossil Fuels Exploration and Development.
Kenya Power & Lighting Company Ltd.
Kenya Petroleum Refineries Ltd.
Kenya Electricity Generating Company Ltd. (KENGEN).
National Oil Corporation.
Kenya Pipeline Company.
Electricity Regulatory Board.

16. MINISTRY OF TRADE AND INDUSTRY

Teleposta Towers, Kenyatta Avenue, P. O. Box 30430, Nairobi
Telephone: 331030, 315001-7
Telegrams: "TRADE"

Minister: HON. DR. MUKHISA KITUYI, M.P.

Assistant Minister: HON. PETKAY S. M. MIRITI, M.P.

Permanent Secretary: MS. MARGARET K. CHEMENGICH, E.B.S.

FUNCTIONS

Trade Development Policy.
Industries Policy Development.
Import/Export Co-ordination.
Export Processing.
Quality Control including Industrial Standards.
Kenya Bureau of Standards.
Kenya Industrial Research and Development Institute.
Patents Policy.
Trade Marks.
Kenya Industrial Estates.
Kenya Industrial Training Institute.
Kenya National Trading Corporation.
Export Processing Zones Authority
Kenya Institute of Business Training.
District Joint Loans Board.

17. MINISTRY OF LANDS AND SETTLEMENT

Ardhi House, Ngong Road, P. O. Box 30450, Nairobi
Telephone: 271 8050
Telegrams: "LANDS"

Minister: HON. AMOS M. KIMUNYA, M.P.

Assistant Minister: HON. JOSHUA ORWA OJODE, M.P.

Permanent Secretary: MR. FRANCIS S. KAZUNGU BAYAH, E.B.S.

Commissioner of Lands: MR. SAMMY K. MWAITA

Director of Lands Adjudication and Settlement: MR. ABDULKADIR SHARIFF

Director of Surveys: MR. HAGGAI NYAPOLA

Director of Physical Planning: MR. RENSON MBWAGA

FUNCTIONS

Land Policy and Physical Planning.
Land Transactions.
Survey and Mapping.
Land Adjudication.
Settlement Matters.
Land Registration.
Valuations.
Administration of State and Trust Land.

18. MINISTRY OF ENVIRONMENT, NATURAL RESOURCES AND WILDLIFE

Maji House, Ngong Road, P. O. Box 30521, Nairobi
Telephone: 2716103/229261
Telegrams: "MAJI"

Minister: DR. NEWTON W. KULUNDU, M.P.

Assistant Minister: HON. WANGARI M. MAATHAI, M.P.,

Permanent Secretary: PETER GAKUNU

FUNCTIONS

Environmental Policy.
Environmental Impact Assessments and Coordination.
Development of Forests, Reforestation and Agroforestry.
Catchment Area Conservation.
Mineral Exploration and Mining.
National Environment Management Authority.
Kenya Forestry Research Institute.
Resource Surveys and Remote Sensing.
Kenya Wildlife Service.

19. MINISTRY OF LABOUR AND HUMAN RESOURCE

DEVELOPMENT

Social Security House, Bishop Road, P. O. Box 40326, Nairobi
Telephone: 2729800
Telegrams: "LABCOM"

Minister: HON. AHMAD MOHAMED KHALIF, M.P.

Assistant Minister: HON. PETER OCHIENG ODOYO, M.P.

Permanent Secretary: AMB. JOSHUA K. TERER

FUNCTIONS

National Manpower Policy and Development.
Adult Education.
Factory Inspection and Workers Health.
Safety at Work.
Employment Policy.
Industrial Relations.
Technical Training.
Social Security.
Youth Polytechnics.
Institutes of Technology.
Informal, Micro and Small Scale Enterprise Development.
Directorate of Industrial Training.
Directorate of Applied Technology.

20. MINISTRY OF CO-OPERATIVE DEVELOPMENT

Reinsurance Plaza, Taifa Road, P.O. BOX 30547 – 00100, Nairobi
Telegrams: 'CO-OPS'
Telephone 339650/9

Minister: HON. PETER NJERU NDWIGA, M.P.

Assistant Minister: HON. PETER KENNETH, M. P.

Permanent Secretary: DR. (MRS) RACHAEL GESAMI

FUNCTIONS

Co-operative Policy and Implementation.
Co-operative Legislation and Extension Services.
Co-operative Education and Training.
Co-operative Financing Policy.
Co-operative College.
Co-operative Bank.

21. MINISTRY OF GENDER, SPORTS, CULTURE AND SOCIAL SERVICES

Jogoo House, "A" Taifa Road, P. O. Box 30520, Nairobi
Telephone: 228411
Telegrams: "HOME"

Minister: HON. NAJIB M. BALALA, M.P.

Assistant Minister:

Permanent Secretary: MS. DEBORAH ONGEWE

FUNCTIONS

National Library Services
Development and Co-ordination of Sport
Co-ordination of Volunteer Services
Social Welfare and Culture
Kenya National Council for Social Services
Kenya Association of Youth Centres
Gender Issues

22. MINISTRY OF JUSTICE AND CONSTITUTION AFFAIRS

State Law Office, Harambee Avenue, P. O. Box 40112, Nairobi
Telephone: 227461
Telegrams: "SHERIA"

Minister: HON. KIRAITU MURUNGI, M.P.
Assistant Minister: HON. ROBINSON NJIRU GITHAE, M.P.

Permanent Secretary:

FUNCTIONS

- Integrity and Ethics.
- Constitutional Matters.
- Legal Policy.
- State Law Office.
- The Judiciary.
- Law Reform.
- Legal Education.
- Electoral Commission of Kenya.
- Political Parties.
- Kenya Anti-Corruption Commission.
- Human Rights Commission.

22.1. STATE LAW OFFICE

State Law Office, Harambee Avenue, P. O. Box 40112, Nairobi
Telephone: 227461
Telegrams: "SHERIA"

Attorney-General: HON. S. AMOS WAKO, E.G.H., E.B.S., M.P.

Solicitor-General: MR. JULIUS KIPLAGAT KANDIE, M.B.S.

Director of Public Prosecution: MRS. PAMELA UNITER KIDULLAH O.G.W.

FUNCTIONS

- Principal Legal Adviser to the Government.
- Prosecutions.
- Estate Duty.
- Civil Litigation.
- Official Receiver.
- Public Trustee.
- Custodian of Enemy Property.
- Wakf Commissioners.
- College of Arms.
- Copyright.
- Registration of Adoptions.
- Registration of Books and Newspapers.
- Registration of Societies.

22.2. JUDICIARY

Law Courts, Taifa Road, P. O. Box 30041, Nairobi
Telephone: 221221
Telegrams: "COURTS"

Chief Justice: THE HON. MR. JUSTICE BERNARD CHUNGA, E.G.H., E.B.S.

Registrar High Court: MR. WILLIAM OUKO

FUNCTIONS

Judicial Matters.
Court of Appeal.
High Court.
Magistrates' Courts.
Kadhis' Courts.
Judicial Service Commission.

22.3. ELECTORAL COMMISSION

Anniversary Towers, University Way, P. O. Box 45371, Nairobi
Telephone: 222072
Telegrams:

Chairman: MR. SAMUEL M. KIVUITU, E.B.S.

FUNCTIONS

Determination and Review of the Number, Boundaries and Names of Constituencies.
The Registration of Voters and Maintenance and the Revision of the Register of Voters.
Directing and Supervising the Presidential, National Assembly and Local Government Elections.
Such other functions as may be prescribed by Law.

23. PUBLIC SERVICE COMMISSION

Commission House, Harambee Avenue, P. O. Box 30095, Nairobi
Telephone: 223901
Telegrams: "CIVCOM"

Chairman: ENG. ABDULLAHI SHARAWE, C.B.S.,

Secretary: MR. SOLOMON S. BOIT, E.B.S.

FUNCTIONS

Recruitment for the Civil Service and the Local Authorities.
Promotions and Acting Appointments.
Disciplinary Matters of the Civil Service and Local Authorities.
Civil Service Examinations and Occupational Tests.

24. EXCHEQUER AND AUDIT DEPARTMENT

Kencom House, Moi Avenue, P. O. Box 30084, Nairobi
Telephone: 335777
Telegrams: "AUDITOR"

Controller and Auditor-General: MR. D. G. NJOROGE, C.B.S.

FUNCTIONS

Exchequer and Audit Department.
Audit of all Government Accounts.
Audit of Local Authorities Accounts.
Audit of State Corporations, Statutory Boards, Commissions and Bodies.

25. AUDIT (CORPORATIONS) DEPARTMENT

University Towers, University Way, P.O. Box 49384, Nairobi
Telephone: 227383
Telegrams:

Auditor General (Corporations):

Functions:

Examine, Enquire into and Audit the Accounts of Statutory Commissions and Bodies.

26. NATIONAL ASSEMBLY

Parliament Buildings, Parliament Road, P. O. Box 41842, Nairobi
Telephone: 221291
Telegrams: "BUNGE"

Speaker: HON. F.X. OLE KAPARO, E.G.H., M.P.

Clerk: MR. SAMUEL W. NDINDIRI

FUNCTIONS

Business in the National Assembly.
Welfare of Members of National Assembly.
Hansard.
Commonwealth Parliamentary Association.