

OFFICE COPY

EDITION: 1
OPENED: 2.8.12

PART A - PROPERTY SECTION

REGISTRATION SECTION

THIRU MUNICIPALITY
Block 7-1

PARTICULARS OF LEASE

LESSOR: The Government of Kerala

LESSEE: CECILIA NJOLE MRSUCUA

PARCEL NUMBER
899

NATURE OF TITLE
LEASEHOLD

APPROXIMATE AREA
0.0695 ACRES

RENT: 1648.32, 400/- (Cash)
TERM: 99 YEARS FROM: 1.2.2011

REGISTRY MAP SHEET NO.

FOR APURTENANCES SEE THE REGISTERED LEASE
N.B WHERE THE LEASE IS OF A PART OF A PARCEL THE
PARCEL NUMBER REFERS TO THE NUMBER SHOWN ON THE FILED PLAN

PART B - PROPRIETORSHIP SECTION

ENTRY No.	DATE	NAME OF REGISTERED PROPRIETOR	ADDRESS AND DESCRIPTION OF REGISTERED PROPRIETOR	CONSIDERATION AND REMARKS	SIGNATURE OF REGISTRAR
1.	2.8.12	CECILIA NJOLE MRSUCUA 1120435899			
2.	31.8.12	CERTIFICATE OF LEASE (KROKISTHILISA)			
3.	2.1.18	CERTIFICATE OF LEASE (KROKISTHILISA)			
4.	2.1.18	CERTIFICATE OF LEASE			
5.	23.9.19	Certificat 3 and 4 above cancelled vide order of 79			
6.	23.9.19	CERTIFICATE OF LEASE			
		RESTRICTION: NO DEPOSITION BY THE PROPRIETOR SHALL BE REGISTERED WITHOUT THE WRITTEN CONSENT OF THE LESSOR (5.48)			
TITLE NUMBER		REGISTRATION SECTION	THIRU MUNICIPALITY Block 7-1	PARCEL No.	899

TITLE BELOW THIS LINE

23.9.2019

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REPUBLIC OF KENYA

THE LAND REGISTRATION ACT
(No. 3 of 2012, Section 108)

THE REGISTERED LAND ACT
(Chapter 300, Repealed)

Certificate of Lease

TITLE No.

APPROXIMATE AREA

THIKA MUNICIPALITY BLOCK XI/878

0.0675 HA.

LESSOR THE GOVERNMENT OF KENYA

RENT KSH. 32,400/=(REV)

TERM 99 YEARS FROM 1.7.2011

This is to certify that CECILIA NJOKI MBUGUA ID/0435699

P.O BOX 1512 THIKA

is (are) now registered as the proprietor(s) of the leasehold interest above referred to, subject to the agreements and other matters contained in the registered lease, to the entries in the register relating to the lease and to such of the overriding interests set out in section 30 of the Registered Land Act as may for the time being subsist and affect the land comprised in the lease.

GIVEN under my hand and the seal of the

THIKA

District Land Registry

this 23RD day of SEPTEMBER, 2019

Land Registrar

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REPUBLIC OF KENYA
IN THE HIGH COURT OF KENYA AT NAIROBI
JUDICIAL REVIEW MISCELLANEOUS CIVIL APPLICATION NO.
18 OF 2015

IN THE MATTER OF AN APPLICATION BY CECILIA NJOKI
MBUGUA FOR LEAVE TO APPLY FOR JUDICIAL REVIEW
ORDERS OF PROHIBITION, MANDAMUS AND CERTIORARI

AND

IN THE MATTER OF ORDER 53 RULE 1 OF THE CIVIL
PROCEDURE RULES, 2010

AND

IN THE MATTER OF THE REGISTERED LAND ACT, CAP
300 (REPEALED) THE LAND ACT 2012, NO 6 OF 2012 AND THE
REGISTRATION OF LAND ACT 2012, NO.3 OF 2012

AND

IN THE MATTER OF ARTICLES 35 (2) AND 40 OF THE
CONSTITUTION OF KENYA 2010

BETWEEN

REPUBLIC **APPLICANT**

VERSUS

THE SUB-COUNTY PLANNER,
THIKA SUB COUNTY **1ST RESPONDENT**
THEKA SUB-COUNTY PLANNER **2ND RESPONDENT**
THE COUNTY EXECUTIVE MEMBER FOR PLANNING AND
DEVELOPMENT THIKA SUB COUNTY **3RD RESPONDENT**
THE COUNTY GOVERNMENT OF KIAMBU **4TH RESPONDENT**

EX-PARTE: CECILIA NJOKI MBUGUA

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REPUBLIC OF KENYA
IN THE HIGH COURT OF KENYA AT NAIROBI
JUDICIAL REVIEW MISCELLANEOUS CIVIL APPLICATION NO.
18 OF 2015

IN THE MATTER OF AN APPLICATION BY CECILIA NJOKI
MBUGUA FOR LEAVE TO APPLY FOR JUDICIAL REVIEW
ORDERS OF PROHIBITION, MANDAMUS AND CERTIORARI

AND

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IN THE MATTER OF ARTICLES 35 (2) AND 40 OF THE
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BETWEEN

REPUBLIC **APPLICANT**

VERSUS

THE SUB-COUNTY PLANNER,
THIKA SUB COUNTY **1ST RESPONDENT**
THEKA SUB-COUNTY PLANNER **2ND RESPONDENT**
THE COUNTY EXECUTIVE MEMBER FOR PLANNING AND
DEVELOPMENT THIKA SUB COUNTY **3RD RESPONDENT**
THE COUNTY GOVERNMENT OF KIAMBU **4TH RESPONDENT**

EX-PARTE: CECILIA NJOKI MBUGUA

07

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11/877, Title No. Thika Municipality Block 11/878, Title No. Thika Municipality Block 11/879, Title No. Thika Municipality Block 11/880 and Title No. Thika Municipality Block 11/881.

4. That an Order of PROHIBITION be issued by this Honourable Court against the Respondents by themselves and/or servants/ Agents from stopping and/or in any way interfering with the development the ex parte Applicant wishes to carry on her land.
5. The costs of this application be in the cause.

Applicants' Case

2. According to the applicants she is the holder of the original title to the property registered as Title Nos. Thika Municipality Block 11/877, Thika Municipality Block 11/878, Thika Municipality Block 11/879, Thika Municipality Block 11/880 and Thika Municipality Block 11/881 (hereinafter referred to as "the suit properties").
3. According to her, the suit properties have never been challenged and they are not in dispute. Based on legal advice, the applicant averred that as such holder of the original titles she is entitled to apply for the amalgamation of the said Titles and has fulfilled all her obligations with relation to payment of rent on the properties in question for the past 28 years in which she has been in physical possession thereof.
4. The applicant further averred that a formal request was made for the amalgamation of the said Titles and development proposal over the said

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titles to the suit property in question have not been challenged in any forum whatsoever and there is no pending suit in any Court relating to the ownership of the suit properties. Despite several requests made to the County Planner, Thika Sub County to furnish details of the purported complaints on dispute over ownership no response has been forthcoming in relation to the same.

6. The applicant therefore sought that the Court grants the orders sought herein in the interest of justice since in her view, the Respondent is a public officer under a public and statutory duty to carry out their duties diligently and according to the provisions of law, but have to date unlawfully neglected and/or refused to do so by approving the amalgamation of the Titles to the suit properties and further approving the development proposal thereto.
7. It was contended that the said omissions by the Respondents have been detrimental to the Ex-parte Applicant and indeed if such decision is left to stand then the Ex parte Applicant would continue to suffer immense prejudice despite being an upstanding and law abiding property owner and a duly registered owner of the suit property.
8. The applicant disclosed that the suspension of the developments by the Ex-parte Applicant on the suit properties must be lifted as the same is not only

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of the Ministry of Lands, Housing and Urban Development. Consequently prayer 1 of the notice of motion, having been directed against the wrong persons should be refused.

11. It was contended that that the land parcel numbers Thika Municipality Block 11/877, Thika Municipality Block 11/878, Thika Municipality Block 11/879, Thika Municipality Block 11/880 and Thika Municipality Block 11/881 have also been claimed by the Thika Juakali Association. Upon receiving the Ex parte Applicant's application for Development Approval, the County Government of Kiambu wrote to the Director, Department of Physical Planning in Nairobi seeking to confirm whether part Development Plan which was subsequently used as a basis for the issuance of the Titles was genuine and the Director, Department of Physical Planning, Nairobi responded by issuing remarks on the said Part Development Plans (PDP) to the effect that they said PDP was not in his records and was hence not genuine. Upon receiving the said information the County Government of Kiambu formed the opinion that it was improper to issue the Development Approval to the Ex parte Applicant until such time as the issues stated herein are resolved.

12. It was the Respondents' case that the approval of Development permission issued by one **S.K. Makali** on 12th February, 2013 prior to Devolution and

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appertains to his or their office and is in the nature of a public duty. Its purpose is to remedy the defects of justice and accordingly it will issue, to the end that justice may be done, in all cases where there is a specific legal right or no specific legal remedy for enforcing that right; and it may issue in cases where, although there is an alternative legal remedy, yet that mode of redress is less convenient, beneficial and effectual. The order must command no more than the party against whom the application is legally bound to perform. Where a general duty is imposed, a *mandamus* cannot require it to be done at once. Where a statute, which imposes a duty, leaves discretion as to the mode of performing the duty in the hands of the party on whom the obligation is laid, a *mandamus* cannot command the duty in question to be carried out in a specific way... These principles mean that an order of *mandamus* compels the performance of a public duty which is imposed on a person or body of persons by a statute and where that person or body of persons has failed to perform the duty to the detriment of a party who has a legal right to expect the duty to be performed. An order of *mandamus* compels the performance of a duty imposed by statute where the person or body on whom the duty is imposed fails or refuses to perform the same but if the complaint is that the duty has been wrongfully performed i.e. that the duty has not been performed according to the law, then *mandamus* is wrong remedy to apply for because, like an order of prohibition, an order of *mandamus* cannot quash what has already been done..."

16. It is not in doubt that the decision whether or not to issue approval for amalgamation and development plan is an exercise of discretion on the part

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Court cannot, however, by way of an order of *mandamus* compel the 1st Respondent to issue such a plan as the Court can only compel the 1st Respondents to consider the same and make a decision one way or the other but not in a particular manner. However the 1st Respondent is obliged under Article 47(2) to furnish the applicant with written reasons after considering the application where the decision is likely to adversely affect the applicants. Where no reasons are given and the decision arrived at adversely affects the applicants the Court would as well be entitled to conclude that there were no good reasons for exercising the discretion in the manner it was exercised. However, as was held in Municipal Council of Mombasa vs. Republic & Umoja Consultants Ltd Civil Appeal No. 185 of 2001 the Court would be entitled to interfere where in making the decision the decision maker fails to take into account relevant matters or takes into account irrelevant matters.

18. In this case one of the reasons why the approval of the amalgamation has not been given is that the Respondents have no power to amalgamate the suit lands. If I understand the applicant's case correctly, what she is seeking are approvals to enable her lodge applications for the said amalgamation with the relevant Ministry. To her without approvals from the Respondents she cannot lodge the application for the same.

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acquired". Therefore there must be a finding that the property in question was unlawfully acquired.

23. In this case the applicant has shown that prima facie, she is the registered proprietor of the suit parcels of land. Her contention that she is in possession thereof is not controverted. Despite a notice having gone out requesting any objection to be lodged against her claim thereto, none was forthcoming. In my view, if the respondents contend that the applicant acquired the said properties unlawfully, it is upon them to go to Court to prove their claim.

24. Article 40(3) of the Constitution provides:

The State shall not deprive a person of property of any description, or of any interest in, or right over, property of any description, unless the deprivation—

(a) results from an acquisition of land or an interest in land or a conversion of an interest in land, or title to land, in accordance with Chapter Five; or

(b) is for a public purpose or in the public interest and is carried out in accordance with this Constitution and any Act of Parliament that—

(i) requires prompt payment in full, of just compensation to the person; and

(ii) allows any person who has an interest in, or right over, that property a right of access to a court of law.

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(b) an opportunity to be heard and to make representations in that regard; (c) notice of a right to a review or internal appeal against an administrative decision, where applicable; (d) a statement of reasons pursuant to section 6; (e) notice of the right to legal representation, where applicable; (f) notice of the right to cross-examine or where applicable; or (g) information, materials and evidence to be relied upon in making the decision or taking the administrative action.

(4) The administrator shall accord the person against whom administrative action is taken an opportunity to-

(a) attend proceedings, in person or in the company of an expert of his choice;

(b) be heard;

(c) cross-examine persons who give adverse evidence against him; and

(d) request for an adjournment of the proceedings, where necessary to ensure a fair hearing.

(5) Nothing in this section, shall have the effect of limiting the right of any person to appear or be represented by a legal representative in judicial or quasi-judicial proceedings.

(6) Where the administrator is empowered by any written law to follow a procedure which conforms to the principles set out in Article 47 of the Constitution, the administrator may act in accordance with that different procedure.

28. The thread that runs across both the Constitutional decree and the statutory mandate is that the reasons for the adverse decision must be in writing. In this case, there is no positive averment or evidence that the

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31. Therefore the failure to adhere to the letter and spirit of the Constitution constitute a ground for the grant of orders of judicial review. In this case there is no evidence that the provisions of Article 47 of the Constitution were complied with by the 1st respondent.

Order

32. Accordingly the order which commends itself to me and which I hereby grant is an order of *mandamus* compelling the 1st Respondents to consider the applicants' application for approval of the said amalgamation and the said development plan and furnish them with reasons thereof in the event that the said decision is adverse to the interests of the applicants within 30 days from the date of service of this order. In default of such reasons, then the Respondents shall be deemed not to have any reasons for not approving the said plan in which event an order of *mandamus* shall issue compelling the Respondents upon payment of the requisite fees to approve the said amalgamation and the said development plan.

33. The applicant will have the costs of this application.

34. It is so ordered.

Dated at Nairobi this 26th day of July, 2016

G V ODUNGA
JUDGE

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REPUBLIC OF KENYA
IN THE HIGH COURT OF KENYA AT NAIROBI
MILIMANI LAW COURTS
JUDICIAL REVIEW DIVISION
JR. MISCELLANEOUS CIVIL APPLICATION NO. 18 OF 2015

14 DEC 2016

THIKA SUBCOUNTY
14 DEC 2016
TOWN PLANNING DEPARTMENT
RECEIVED

IN THE MATTER OF AN APPLICATION CECILIA NJOKI MBUGUA FOR LEAVE
TO APPLY FOR JUDICIAL REVIEW ORDERS OF PROHIBITION, MANDAMUS
AND CERTIORARI
AND
IN THE MATTER OF ORDER 53 RULE 1 OF THE CIVIL PROCEDURE RULES, 2010
AND
IN THE MATTER OF THE REGISTERED LADN ACT, CAP 300 (REPEALED) THE
LAND ACT 2012, NO 6 OF 2012 AND THE REGISTRATION FO LAND ACT 2012, NO.3
OF 2012
AND
IN THE MATTER OF ARTICLES 35(2) AND 40 OF THE CONSTITUTION OF KENYA
2010
BETWEEN

REPUBLIC.....APPLICANT

VERSUS

THE SUB COUNTY PLANNER,
THIKA SUB COUNTY1ST RESPONDENT
THIKA SUB COUNTY PLANNER2ND RESPONDENT
THE COUNTY EXECUTIVE MEMBER FOR PLANNING AND
DEVELOPMENT THIKA SUB COUNTY.....3RD RESPONDENT
THE COUNTY GOVERNMENT OF KIAMBU.....4TH RESPONDENT

EX-PARTE: CECILIA NJOKI MBUGUA

IN COURT ON 26TH JULY 2016
BEFORE THE HON. MR. JUSTICE G. V. ODUNGA

DECREE

THIS MATTER coming up for hearing inter-partes on 24th May, 2016 and for Judgment date on 26th July 2016 before the Hon. Mr. Justice G. V. Odunga AND UPON HEARING Counsel for the ex-parte Applicant and Counsel for the Respondents;

TP

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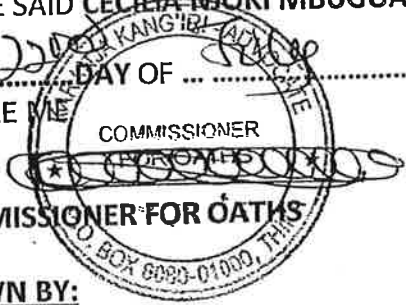
STATUTORY DECLARATION

IN THE MATTER OF THE OATHS AND STATUTORY DECLARATIONS
ACT (CAP 15) OF THE LAWS OF KENYA

I, **CECILIA NJOKI MBUGUA** holder of **KENYAN IDENTITY CARD NUMBER 0435699** and of Post Office Box Number **1512-01000 THIKA** do hereby make oath and state as follows: -

- 1) THAT I am an adult female of sound mind and hence competent to swear this oath.
- 2) THAT I am the legal and bonafide owner of land parcel number THIKA MUNICIPALITY BLOCK XI/877.
- 3) THAT I am still in occupation and possession of the said parcel of land.
- 4) THAT I have never sold the said parcel of land to anyone.
- 5) THAT I recently conducted a search and was surprised to find out that the said parcel is registered in the name of ESTHER WAMUYU NYATU a person who is unknown to me.
- 6) THAT though I signed the transfer documents I signed them under duress from officials of the Kiambu County Government.
- 7) THAT I have been paying rates and land rent diligently.
- 8) THAT I confirm that the transfer of the said parcel of land was done under duress and not under due process of the law.
- 9) THAT I swear this oath urging the land registrar Thika to re-transfer the said land parcel to me.
- 10) THAT I understand the ramifications of making a false affidavit and undertake to indemnify anybody for the reliance of this information.
- 11) THAT I make this declaration solemnly, sincerely and conscientiously believing the same to be true and in accordance with the oaths and statutory declarations Act in force in the Republic of Kenya.

SWORN AT THIKA)
 BY THE SAID **CECILIA NJOKI MBUGUA**)
 THIS 22nd DAY OF AUGUST 2019)
 BEFORE ME)

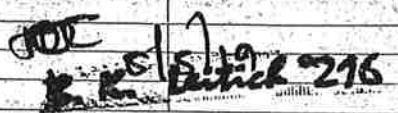


DRAWN BY:
KARANJA KANG'IRI & CO.,
 ADVOCATES,
 THIKA ARCADE, 4TH FLOOR,
 P.O. BOX 6080-01000,
THIKA.

[Signature]
 DEPONENT



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PART A PROPERTY SECTION					
REGISTRATION SECTION THIKA MUN. BLOCK IX		PARTICULARS OF LEASE		NATURE OF TITLE	
EDITION: 1	OPENED: 2.8.12	LESSOR: THE GOVERNMENT OF KENYA	LESSEE: CECILIA NJOKI MBUGUA	LEASEHOLD	
PARCEL NUMBER	878	RENT: KSHS. 32,400/= (REV.)	TERM: 99 YRS		
APPROXIMATE AREA	0.0675 HA	FROM: 1.7.2011			
REGISTRY MAP SHEET NO.		FOR APPURTENANCES SEE THE REGISTERED LEASE N.B. WHERE THE LEASE IS OF A PART OF A PARCEL THE PARCEL NUMBER REFERS TO THE NUMBER SHOWN ON THE FILED PLAN			
PART B - PROPRIETORSHIP SECTION					
ENTRY NO.	DATE	NAME OF REGISTERED PROPRIETOR	ADDRESS AND DESCRIPTION OF REGISTERED PROPRIETOR	CONSIDERATION AND REMARKS	PERIOD OF VALIDITY OF CERTIFICATE
RESTRICTION: NO DEPOSITION BY THE PROPRIETOR SHALL BE REGISTERED WITHOUT THE WRITTEN CONSENT OF THE LESSOR (S.46)					
1	2.8.12	CECILIA NJOKI MBUGUA	ID/0439699		
2	31.8.12	CERTIFICATE OF LEASE (BOX 1012 TKA)		ISSUED	
3	2.1.18	ESTHAR ALAMUWA NYAMU 10/20498893			
4	2.1.18	CERTIFICATE OF LEASE (Box)		ISSUED	
					
TITLE NUMBER		REGISTRATION SECTION THIKA MUNICIPALITY BLOCK IX		PARCEL NO 878	

EDITION: 1

OPENED: 2.8.12

REGISTRATION SECTION
THIKA MUN. BLOCK XI

PART A - PROPERTY SECTION

PARTICULARS OF LEASE

LESSOR: THE GOVERNMENT OF KENYA

LESSEE: CECILIA NJOKI MBUGUA

RENT: KShS. 32,400/- (REV.) TERM: 99 YRS FROM: 1.7.2011

NATURE OF TITLE
LEASEHOLD

PARCEL NUMBER: 877

APPROXIMATE AREA: 0.0675 HA ACRES

REGISTRY MAP SHEET NO.

FOR APPURTENANCES SEE THE REGISTERED LEASE N.B. WHERE THE LEASE IS OF A PART OF A PARCEL THE PARCEL NUMBER REFERS TO THE NUMBER SHOWN ON THE FILED PLAN

PART B - PROPRIETORSHIP SECTION

RESTRICTION: NO DISPOSITION BY THE PROPRIETOR SHALL BE REGISTERED WITHOUT THE WRITTEN CONSENT OF THE LESSOR AS IS

ENTRY NO.	DATE	NAME OF ANCIESTER (S) OR MORTGAGEE	REFERENCE TO REGISTERED INSTRUMENT OR INSTRUMENT NUMBER	CONVEYANCE AND DETAILS	SIGNATURE OF PROPRIETOR
1	2.8.12	CECILIA NJOKI MBUGUA	ID/0435699		
2	3.8.12	CERTIFICATE OF LEASE (BOX 1512 THIKA)		ISSUED	
3	2.1.18	ESTIMATED MARKET VALUE (M.V.) 20498293.			
4	2.1.18	CERTIFICATE OF LEASE (BOX 15151)		ISSUED	

Handwritten notes:
R.R. 8/1/18
District 216

TITLE NUMBER

REGISTRATION SECTION: THIKA MUNICIPALITY BLOCK XI

PARCEL NO: 877

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EDITION: 1
OPENED: 2.8.12

PART A - PROPERTY SECTION

REGISTRATION SECTION

Mthakatshani Block 11

PARTICULARS OF LEASE

NATURE OF TITLE

LESSOR: THE GOVERNMENT OF KENYA

LESSEE: CECILIA NYOKI MBULUA

LEASEHOLD

RENT: KSH 22,000/- (REV) TERM: 99 YRS FROM: 17.2.2011

FOR APPURTENANCES SEE THE REGISTERED LEASE
IN B WHERE THE LEASE IS OF A PART OF A PARCEL THE
PARCEL NUMBER REFERS TO THE NUMBER SHOWN ON THE FILED PLAN

PART B - PROPRIETORSHIP SECTION

ENTRY No.	DATE	NAME OF REGISTERED PROPRIETOR	ADDRESS AND DESCRIPTION OF REGISTERED PROPRIETOR	CONSIDERATION AND REMARKS	SIGNATURE OF REGISTERER
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RESTRICTION: NO DEPOSITION BY THE PROPRIETOR SHALL BE REGISTERED WITHOUT THE WRITTEN CONSENT OF THE LESSOR (S.43)

1.	2.8.12.	CECILIA NYOKI MBULUA	10/043599		
2.	31.8.12.	CERTIFICATE OF LEASE (S.43)	15/2 (THIN)	ISSUED	
3.	2.1.18.	ESTATE MANAGER NIAFI 10/29498393			
4.	2.1.18.	CERTIFICATE OF LEASE		ISSUED	S.G.O

C.T.C
12/1/18
15.1.19

TITLE BELOW THIS LINE

REGISTRATION SECTION

PARCEL No.

TITLE NUMBER



14

REPUBLIC OF KENYA

MINISTRY OF LANDS AND PHYSICAL PLANNING.

Telephone: Thika 31423
Fax: 020-3595845
When replying please quote
REF: THIKA MUNA XI/877 & 878

DISTRICT LANDS OFFICE
P.O. Box 8092 01000
THIKA

23rd July 26, 2019

ESTHER WAMUYU NYATU
P.O. BOX 57205-00902
KIKUYU

RE: SUMMONS UNDER SECTIONS 14 & 79 OF LRA, 2012(NO.3 OF 2012)
THIKA MUNICIPALITY BLOCK XI/877 & 878

The above matter refers.

We have received a complaint from CECILIA NJOKI MBUGUA regarding the captioned parcels of land. The gist of the complaint is the transfer was effected under undue influence and further that there was no consideration for the same. That the owner has not ceded possession and is not willing to do so. The upshot of the complaint is that she now wants the registration of her properties reverted back to her.

The purpose of writing to you is to demand which we hereby do that, you return the said lease documents in your possession for cancellation and rectification of the relevant registers as per the law provided.

Take Notice that if we do not receive the said certificates of leases within 30 days from the date herein, we shall proceed to invoke the provisions of sections 14 and 79 of the LRA and rectify the registers accordingly and the title documents in your possession shall be deemed null and void.


B.K. LEITICH
DISTRICT LAND REGISTRAR
THIKA

CECILIA NJOKI MBUGUA
P.O. BOX 1512- THIKA



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EDITION 1	PART A - PROPERTY SECTION		NATURE OF TITLE
OPENED 2.8.12	EASEMENTS ETC.		ABSOLUTE
REGISTRATION SECTION THIKA MUN. BLOCK XI	SCANNED 13 NOV 12		
PARCEL NUMBER 878			
APPROXIMATE AREA 0.0675 HA.			
REGISTRY MAP SHEET NO.			

PART B - PROPRIETORSHIP SECTION					
ENTRY NO.	DATE	NAME OF REGISTERED PROPRIETOR	ADDRESS AND DESCRIPTION OF REGISTERED PROPRIETOR	CONSIDERATION AND REMARKS	SIGNATURE OF PROPRIETOR
1	2.8.12.	THE GOVERNMENT OF KENYA			


TITLE NUMBER	REGISTRATION SECTION THIKA MUNICIPALITY BLOCK XI	PARCEL No 878	13
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TITLE BELOW THIS LINE

PART C - ENCUMBRANCES SECTION

ENTRY NO.	DATE	NATURE OF ENCUMBRANCE	FURTHER PARTICULARS	SIGNATURE OF REGISTRAR
1	2.8.12	LEASE TO	CECilia NJOKI MBUGUA FOR A TERM OF 99 YRS FROM 1.7.2011 RENT KSH. 32,400/- (REV)	
			NOT A P.R. LATER 8216	

PART C - ENCUMBRANCES SECTION

ENTRY NO.	DATE	NATURE OF ENCUMBRANCE	FURTHER PARTICULARS	SIGNATURE OF REGISTRAR
1.	2.8.12	LEASE TO	CECILIA NJOKI MBUGUA FOR A TERM OF 99YRS FROM 1.7.2011 RENT KSH 32,400K (REV)	
			JDC E.K. 216	



REPUBLIC OF KENYA

THE REGISTERED LAND ACT
(Chapter 300)

Certificate of Lease

TITLE NO.

APPROXIMATE AREA

THIKA MUNICIPALITY BLOCK XI/877

0.0675 HA

LESSOR THE GOVERNMENT OF KENYA

RENT KSHS. 32,400/=(REV.)

TERM 99 YEARS FROM 1.7.2011

This is to certify that CECILIA NJOKI MBUGUA ID/0435699

BOX 1512 THIKA

is (are) now registered as the proprietor(s) of the leasehold interest above referred to, subject to the agreements and other matters contained in the registered lease, to the entries in the register relating to the lease and to such of the overriding interests set out in section 30 of the Registered Land Act as may for the time being subsist and affect the land comprised in the lease.

GIVEN under my hand and the seal of the

THIKA

District Registry

this

31ST

day of

AUGUST

2012

106

FORM 13 (RLA-Government (General))

Presentation Book:

Date Received for Registration:

Registration Fees: KShs.

Paid

No:

083/08/12

02/08/2012

Receipt No.

REVENUE PAID

Shillings Kshs

REPUBLIC OF KENYA

THE REGISTERED LAND ACT, 1963

(Cap 300)

LEASE

REGISTRATION DISTRICT: THIKA

TITLE No.: THIKA MUNICIPALITY
BLOCK X1/877

THE PRESIDENT OF THE REPUBLIC OF KENYA on behalf of the Government of the Republic of Kenya in consideration of the sum of shillings one hundred and sixty two thousand (KShs.162,000) by way of stand premium paid on or before the execution hereof.

HEREBY LEASES to CECILIA NJOKI MBUGUA of THIKA (Post Office Box number 1512)

hereinafter called "the lessee"

ALL THAT piece of land comprised in the above mentioned title containing by measurement nought decimal nought six seven five (0.0675) hectare or thereabouts;

for the term of ninety nine (99) years;

from the first day of July 2011;

at the annual rent of shillings thirty two thousand four hundred (KShs.32,400/=) (revisable) w.e.f. 1/7/2011;

payable in advance on the first day of January in each year, and subject to the provisions the Government Lands Act (Chapter 280) and the following conditions:

SPECIAL CONDITIONS

1. No buildings shall be erected on the land nor shall additions or external alterations be made to any buildings otherwise than in conformity with plans and specifications previously approved in writing by the Commissioner of Lands and the Local Authority. The Commissioner of Lands shall not give his approval unless he is satisfied that the proposals are such as to develop the land adequately and satisfactorily.

001

108

10. The Lessee shall pay to the Commissioner of Lands on demand such sum as the Commissioner may estimate to be proportionate cost of constructing all roads and drains and sewers serving or adjoining the land and shall on completion of such construction and the ascertainment of the actual proportionate cost either pay (within seven days of demand) or be refunded the amount by which proportionate cost exceeds or falls short of the amount paid as aforesaid.

11. The Lessee shall from time to time pay to the Commissioner of Lands on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the Commissioner of Lands may assess.

12. Should the Commissioner of Lands require the said roads to be constructed to a standard the Lessee shall pay to the Commissioner on demand such proportion of the cost of such construction as the Commissioner may assess.

13. The Lessee shall pay such rates, taxes, charges, duties, assessments or outgoings of whatever descriptions as may be imposed charged or assessed by any Government or Local Authority upon the land or the buildings erected thereon, including any contribution or other sum paid by the President of the Republic of Kenya in lieu thereof.

14. The President of Kenya or such person or authority as may be appointed for the purpose shall have the right to enter upon the land and lay and have access to water mains service pipes and drains telephone or telegraph wire and electric mains of all descriptions whether overhead or underground and the Lessee shall not erect any buildings in such a way as to cover or interfere with any existing alignments of main or services pipes or telephone or telegraph wires and electric mains.

15. The Commissioner of Lands reserves the right to revise the annual ground rent payable hereunder at the expiration of every ten years of the term. Such rental shall be at a rate to be determined by the Commissioner of Lands of the unimproved value of the land as at the end of every tenth year of the term.



REPUBLIC OF KENYA

THE REGISTERED LAND ACT
(Chapter 300)

Certificate of Lease

TITLE NO.

APPROXIMATE AREA

THIKA MUNICIPALITY BLOCK XI/878

0.0675 HA

LESSOR THE GOVERNMENT OF KENYA

RENT KSHS. 32,400/= (REV.)

TERM 99 YEARS FROM 1.7.2011

This is to certify that CECILIA NJOKI MBUGUA ID/0435699

BOX 1512, THIKA

is (are) now registered as the proprietor(s) of the leasehold interest above referred to, subject to the agreements and other matters contained in the registered lease, to the entries in the register relating to the lease and to such of the overriding interests set out in section 30 of the Registered Land Act as may for the time being subsist and affect the land comprised in the lease.

GIVEN under my hand and the seal of the

THIKA

District Registry

this 31ST day of AUGUST, 2012

Land Registrar

112

FORM 13 (RLA-Government (General))

Presentation Book:

No. 080/08/12

Date Received for Registration: 02/08/12

Registration Fees: KShs. Paid

Receipt No.

REPUBLIC OF KENYA

THE REGISTERED LAND ACT, 1963
(Cap 300)

LEASE

REGISTRATION DISTRICT: THIKA

TITLE No.: THIKA MUNICIPALITY
BLOCK X1/878

THE PRESIDENT OF THE REPUBLIC OF KENYA on behalf of the Government of the Republic of Kenya in consideration of the sum of shillings one hundred and sixty two thousand (KShs.162,000) by way of stand premium paid on or before the execution hereof. HEREBY LEASES to CECILIA NJOKI MBUGUA of THIKA (Post Office Box number 1512)

hereinafter called "the lessee"

ALL THAT piece of land comprised in the above mentioned title containing by measurement nought decimal nought six seven five (0.0675) hectare or thereabouts;

for the term of ninety nine (99) years;

from the first day of July 2011;

at the annual rent of shillings thirty two thousand four hundred (KShs.32,400/=) (revisable) w.e.f. 1/7/2011;

payable in advance on the first day of January in each year, and subject to the provisions the Government Lands Act (Chapter 280) and the following conditions:

SPECIAL CONDITIONS

1. No buildings shall be erected on the land nor shall additions or external alterations be made to any buildings otherwise than in conformity with plans and specifications previously approved in writing by the Commissioner of Lands and the Local Authority. The Commissioner of Lands shall not give his approval unless he is satisfied that the proposals are such as to develop the land adequately and satisfactorily.

211

114

10. The Lessee shall pay to the Commissioner of Lands on demand such sum as the Commissioner may estimate to be proportionate cost of constructing all roads and drains and sewers serving or adjoining the land and shall on completion of such construction and the ascertainment of the actual proportionate cost either pay (within seven days of demand) or be refunded the amount by which proportionate cost exceeds or falls short of the amount paid as aforesaid.

11. The Lessee shall from time to time pay to the Commissioner of Lands on demand such proportion of the cost of maintaining all roads and drains serving or adjoining the land as the Commissioner of Lands may assess.

12. Should the Commissioner of Lands require the said roads to be constructed to a standard the Lessee shall pay to the Commissioner on demand such proportion of the cost of such construction as the Commissioner may assess.

13. The Lessee shall pay such rates, taxes, charges, duties, assessments or outgoings of whatever descriptions as may be imposed charged or assessed by any Government or Local Authority upon the land or the buildings erected thereon, including any contribution or other sum paid by the President of the Republic of Kenya in lieu thereof.

14. The President of Kenya or such person or authority as may be appointed for the purpose shall have the right to enter upon the land and lay and have access to water mains service pipes and drains telephone or telegraph wire and electric mains of all descriptions whether overhead or underground and the Lessee shall not erect any buildings in such a way as to cover or interfere with any existing alignments of main or services pipes or telephone or telegraph wires and electric mains.

15. The Commissioner of Lands reserves the right to revise the annual ground rent payable hereunder at the expiration of every ten years of the term. Such rental shall be at a rate to be determined by the Commissioner of Lands of the unimproved value of the land as at the end of every tenth year of the term.

F11

116



REPUBLIC OF KENYA

THE LAND REGISTRATION ACT
(No. 3 of 2012, Section 108)
THE REGISTERED LAND ACT
(Chapter 300, Repealed)

21

Certificate of Lease

TITLE No.

APPROXIMATE AREA

THIKA MUNICIPALITY BLOCK X1/878

0.0675 HA.

LESSOR THE GOVERNMENT OF KENYA

RENT KSH. 32,400/= (REV)

TERM 99 YEARS FROM 1.7.2011

This is to certify that CECILIA NJOKI MBUGUA ID/0435699

P.O BOX 1512 THIKA

is (are) now registered as the proprietor(s) of the leasehold interest above referred to, subject to the agreements and other matters contained in the registered lease, to the entries in the register relating to the lease and to such of the overriding interests set out in section 30 of the Registered Land Act as may for the time being subsist and affect the land comprised in the lease.

GIVEN under my hand and the seal of the

THIKA

District Land Registry

this 23RD day of SEPTEMBER, 2019



Land Registrar

118



21

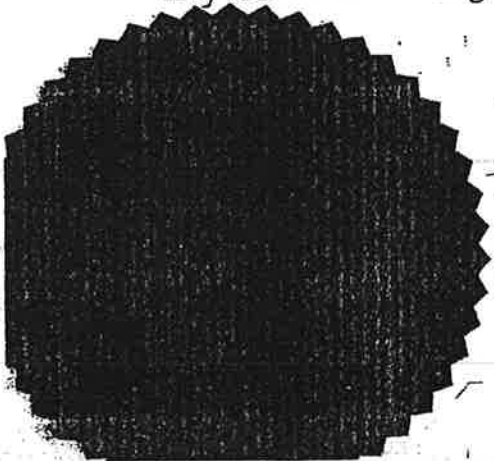
REPUBLIC OF KENYA
THE LAND REGISTRATION ACT
(No. 3 of 2012, Section 108)
THE REGISTERED LAND ACT
(Chapter 300, Repealed)

Certificate of Lease

TITLE No.	APPROXIMATE AREA
THIKA MUNICIPALITY BLOCK XI/878	0.0675 HA.
LESSOR THE GOVERNMENT OF KENYA	
RENT KSH. 32,400/= (REV)	
TERM 99 YEARS FROM 1.7.2011	

This is to certify that CECILIA NJOKI MBUGUA ID/0435699
P.O BOX 1512 THIKA

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GIVEN under my hand and the seal of the

THIKA District Land Registry

this 23RD day of SEPTEMBER, 2019

120

COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address

'Governor' Kiambu

E-mail: info@kiambu.go.ke

When replying please Quote Ref No. & Date



Administration Dept

Kiambu County

P.O Box 2344-00900

KIAMBU, KENYA

FROM : COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

TO : DIRECTOR HUMAN RESOURCE MANAGEMENT

REF : KCG/ST/2/12/VOL XXVI/96

DATE : 17th June, 2019

RE: STOPPAGE OF SALARIES

The following officers were appointed by H.E. Governor and issued with appointment letters signed by him contrary to the laid down procedures.

In view of this therefore urgently stop any further payment of salaries.

1. Geoffrey Mwangi Kaara	- Director Alcoholic Drinks Control ²⁰¹⁸⁰⁰⁰⁴⁻⁹⁰² ✓
2. Dominic Savio Sovinger	- Deputy Director Alcoholic Drinks Control ✓
3. Bernard Chege Mburu	- Assistant Director Alcoholic Drinks Control ✓
4. Joseph Kamau Karanja	- Assistant Director Alcoholic Drinks Control ✓
5. David Kariuki Ngare	- Economic Advisor ✓
6. Nelson Ndutire Njuguna	- Political Advisor ✓
7. Joseph Njenga Murugami	- Political Advisor ✓
8. Ephafurus Kariuki Kogi	- Policy Advisor ✓
9. Martin Rebo	- Director Enforcement ✓
10. William Wamburu Njau	- Trade, SME Policy Advisor ✓
11. Elizaphan Kimuya	- Youth & Sport Policy Advisor ✓
12. Joyce Wanjiru Ngige	- Drugs, Alcohol & Narcotics Policy Advisor ✓
13. Cecelia Wangechi Ndungu	- Culture, Gender & Social Services Advisor ✓
14. James Mburu Gitau	- Office Administrative Assistant ✓
15. Monica Wambui Chau	- Office Administrative Assistant ✓
16. Beth Wanyiri Kamanga	- Office Administrative Assistant ✓
17. Beatrice Wandai Ihugwa	- Office Administrative Assistant ✓
18. Anthony Njoroge Mburu	- Office Administrative Assistant ✓
19. Peter Kariuki Meria	- Office Administrative Assistant ✓
20. Edward Muiru Njeri	- Office Administrative Assistant ✓

122

COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address

'Governor' Kiambu

E-mail: info@kiambu.go.ke

When replying please Quote Ref No. & Date



Administration Dept
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

FROM : COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

TO : DIRECTOR HUMAN RESOURCE MANAGEMENT

REF : KCG/ST/2/12/VOL XXVI/96

DATE : 17th June, 2019

RE: STOPPAGE OF SALARIES

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- | | |
|-----------------------------|---|
| 1. Geoffrey Mwangi Kaara | - Director Alcoholic Drinks Control ²⁰¹⁸⁰⁰⁰⁴⁻⁹⁰² ✓ |
| 2. Dominic Savio Sovinger | - Deputy Director Alcoholic Drinks Control ✓ |
| 3. Bernard Chege Mburu | - Assistant Director Alcoholic Drinks Control ✓ |
| 4. Joseph Kamau Karanja | - Assistant Director Alcoholic Drinks Control ✓ |
| 5. David Kariuki Ngare | - Economic Advisor ✓ |
| 6. Nelson Ndutire Njuguna | - Political Advisor ✓ |
| 7. Joseph Njenga Murugami | - Political Advisor ✓ |
| 8. Ephafurus Kariuki Kogi | - Policy Advisor ✓ |
| 9. Martin Rebo | - Director Enforcement ✓ |
| 10. William Wamburu Njau | - Trade, SME Policy Advisor ✓ |
| 11. Elizaphan Kimuya | - Youth & Sport Policy Advisor ✓ |
| 12. Joyce Wanjiru Ngige | - Drugs, Alcohol & Narcotics Policy Advisor ✓ |
| 13. Cecelia Wangechi Ndungu | - Culture, Gender & Social Services Advisor ✓ |
| 14. James Mburu Gitau | - Office Administrative Assistant ✓ |
| 15. Monica Wambui Chau | - Office Administrative Assistant ✓ |
| 16. Beth Wanyiri Kamanga | - Office Administrative Assistant ✓ |
| 17. Beatrice Wandai Ihugwa | - Office Administrative Assistant ✓ |
| 18. Anthony Njoroge Mburu | - Office Administrative Assistant ✓ |
| 19. Peter Kariuki Meria | - Office Administrative Assistant ✓ |
| 20. Edward Muiru Njeri | - Office Administrative Assistant ✓ |

1. Irene Wairimu Ichungwa
2. Mary Wangu Wahogo
3. Lawrence Njenga Karugu
4. John Kariuki
5. Geoffrey Minae Kiragu
5. Naomi Wanjiku Mirithu

- Office Administrative Assistant ✓
- Office Administrative Assistant ✓
- Office Administrative Assistant ✓
- Deputy Director Enforcement ✓
- Director Special Programmes ✓
- Director Liaison ✓


DR. MARTIN M NJOGU

SAEO
 Urgently Stop the
 Salaries as
 per this authority
 from CS
~~17/6/19~~ 17/6/19

Salaries stopped
 wef June 2019
~~19/06/19~~
 19/06/19

COUNTY GOVERNMENT OF KIAMBU

UO/AA

U

Telegraphic Address
'Governor' Kiambu
E-mail: info@kiambu.go.ke
When replying please Quote Ref No. & Date



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: CGK/CPSB/HRM/VOL. II/185

11TH APRIL, 2019

SAMUEL MBURU WAWERU
I.D. NO:22984026

for payroll
M.A. [Signature]
4/06/19

RE: APPOINTMENT TO THE POST OF CHIEF DRIVER, JOB GROUP 'H'

I am pleased to convey the decision of the Kiambu County Public Service Board vide its memo Ref. No: CPSB/ST/7/ii/VOL. IV/49/MW, dated 3rd April, 2019 that approved your appointment to the post of Chief Driver, Job Group 'H' in the service of the County Government of Kiambu on contractual basis for a period of three (3) years with effect from 1st February, 2019 to 31st January, 2022.

The salary scale assigned to this grade is Ksh.23,780 x 1,030 – 24,810 x 1,050 – 25,860 x 1,050 – 26,910 x 1,120 – 28,030 x 1,160 = per month. You will enter the scale at point Ksh.23,780/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

[Signature]

DR. MARTIN NJOGU MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

I, SAMUEL MBURU WAWERU.....accept this offer.

Signature..... I.D. No. 11334593 Date. 15/4/19.....

151200
175700
192200
154000
162000

Placed in the
Manual payroll
wef June 2019
[Signature]
3/06/19

[Signature]
Introduce to the
Payroll and register
P/F

125

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KIAMBU

1

MUGO

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref No. & Date



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

KCG/ST/2/18 /VOL.IX/280

For payroll
M. Mbugua
21/2/2019
30TH JANUARY, 2019

MARC FELIX MUGOH MURIUKI
ID/NO 24913639

RE: APPOINTMENT TO THE POST OF DEPUTY DIRECTOR, ICT - JOB GROUP CPSB 04

I am pleased to convey the decision of the Kiambu County Public Service Board vide its letter Ref. No CPSB/ST/7/V/VOLIII/89/MW dated 30th January, 2019 that approved your appointment to the post of Deputy Director ICT, Job Group CPSB 04 in the service of the County Government of Kiambu on probationary terms with effect from 1st February, 2019.

The salary scale assigned to this grade is Kshs. 97, 320 x 4, 880 – 102, 200 x 5, 110– 107, 310 x 5, 350 – 112, 660 x 5, 630 – 118, 290 x 5, 920 – 124, 210 x 6, 210 – 130, 420/= per month. You will enter the scale at point Kshs.97, 320/= per month. Your house allowance and other allowances shall be as per the prevailing terms and conditions of service applicable to you.

You will be required to serve on probationary terms of service for a period of 6 (Six) months during which you will be assessed to determine suitability or otherwise for confirmation to the appointment on permanent and pensionable terms. However the initial period of probation of 6 months can be extended by further 3 months depending on your performance.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

DR. MARTIN N. MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

I, Marc Felix Mugoh Muriuki accept this offer.

Signature [Signature] ID/No. 24913639 Date 31/01/2019

Integrated in
IPPA system
Annexes fully
paid.
16/04/19

- 1) Request for payroll number
 - 2) Include in the manual payroll
- 25/3

Annexes Feb & Mar 2019
2019 = 194640
2 = 56,000
28,000

126

VOC CR

(1)

DARRM
Approved for
Payroll
NDumbi

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
Governor, Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref No. & Date.



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

Ref: KCG/ST/2/18/VOL.VIII/27

19th September, 2017

Placed in the
Manual payroll
list Oct 2017
H.A.C.

NELSON NDUJIRE NJUGUNA
ID/NO 21579165

RE: APPOINTMENT TO THE POST OF POLITICAL ADVISOR, JOB GROUP 'R'

Following your appointment to the post of Political Advisor- Office of the Governor in the service of the County Government of Kiambu on contract for an initial term of 3(three) years with effect from 4th September, 2017 to 3rd September, 2020, I am pleased to inform you that:

The grade currently assigned to this position Job Group 'R' and the salary scale is Kshs. 109,089 x 5,454 - 114,543 x 5,727 - 120,270 x 5,902 - 126,172 x 6,077 - 132,249 x 6,252 - 138,591 x 6,247 - 144,928 /=- per month. You will enter the scale at point Kshs. 109,089 /=- per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment you will be subjected to all rules and regulations applicable to county public servants which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

NDumbi

DR. MARTIN N. MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

Nelson Ndujire Njuguna

accept this offer.

Signature: ID No. 21579165 Date: 28/09/2017

ATTACHED COPY - OCT 2017
B-C - 115,290 x 2 = 230,580
H-A - 25,000 x 2 = 50,000
C-A 16,000 x 2 = 32,000

ml/...
1/1/18
Payroll Number
117

DARRM
Payroll Number
127
117

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref No. & Date

Approved for payroll
M Daniel
13/12/2018

Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

KCG/ST/2/8/VOL.1

2nd May, 2018

EPHAFURUS KARIUKI KOGI
ID-7237854

APPOINTMENT TO THE POST OF AGRICULTURE POLICY ADVISOR JOB GROUP CPSE 03

I am pleased to convey your appointment to the post of Agriculture Policy Advisor, Office of the Governor, in the service of the County Government of Kiambu, on contract for an initial term of 3 (three) years with effect from 2nd May 2018.

The grade currently assigned to this position is Job Group CPSE 03 and the salary scale is Kshs. 115,290 x 5,770- 121,060 x 6,050- 127,110 x 6,240 - 133,350 x 6,420 - 139,770 x 6,610 - 146,380 x 6,790- 153,170/= per month. You will enter the scale at point Kshs. 115,290 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

Placed in the
May Manual in the
July 2019 payroll wef
All arrears paid.
(7/1/19)

I, EPHAFURUS KARIUKI KOGI accept this offer.

Signature..... [Signature] ID/No. 7237854 Date 02/05/2018

SACD
D) include in the manual payroll janci pay
arrear from 2nd May 2018

128

REPUBLIC OF KENYA



Top CH

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: KCG/APS/ST/VOL.1/1

26th February, 2018

LAWRENCE NJENGA KARUGU
I.D. NO: 0712187

Approved for payroll
12/7/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /=- per month. You will enter the scale at point Ksh. 22,380/- per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

Placed in the Manual
payroll wef July 2018
17/7/18

MAR 2018 - June 2018
BS - 22380 x 4 = 89520
- 3850 x 4 = 15400
= 16000

SAFO
PER introduce
to the payroll
and request for
the payroll
number.
12/7/18

129

REPUBLIC OF KENYA



70204

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA.

26th February, 2018

OUR REF: KCG/APS/ST/VOL.1/6

Approved for payroll
N.M. Mwangi
12/17/18

JAMES MBURU GITAU
I.D. NO: 14402376

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11 (ii)

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /=- per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

March - June 2018
- 22,380 x 4 = 89,520
- 12,800
- 16,000 = 14

SAFO
Pee introduce
to the payroll
and request
for the payroll
number.

Placed in the Manual
Payroll w/e of July 2018
17/7/18

Bo

REPUBLIC OF KENYA



TOUCH

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: KCG/APS/ST/VOL.1/12

26th February, 2018

BEATRICE WANDAI KHUNGWA
I.D. NO: 8749185

Approved for payroll
M. D. Mwangi
12/7/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /= per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

[Handwritten signature of H.E. Ferdinand Waititu Babayao]

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

Placed in the Manual
Payroll w/e
July 2018
17/7/18

SS - 22380 x 4 = 89520
HA - 3200 x 4 = 12800
AA - 4000 x 4 = 16000

SAEO
Pse introduce
to the payroll
and request
for the payroll

BI

①

REPUBLIC OF KENYA



2 Touch

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: KCG/APS/ST/VOL.1/11

26th February, 2018

MONICA WAMBUI CHAU
I.D. NO: 13030189

Approved for payroll
12/3/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB
GROUP CPSB 11 (11)

I am pleased to convey your appointment to the post of Office Administrative Assistant [2],
Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a
period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050
- 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /=- per month. You will enter the scale at point Ksh. 22,380/=
per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries
and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to
county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to
the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

[Handwritten signature]

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

Placed in the Manual
Payroll w/e July 2018
17/7/18

June
25000 x 3 = 89500
= 12500

SAEO
Pse introduce
to the payroll

B2

REPUBLIC OF KENYA



T/2 CH

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
"Governor" Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

26th February, 2018

OUR REF: KCG/APS/ST/VOL.1/10

BETH WANYIRI KAMANGA
I.D. NO: 7552475

Approved for payroll
12/3/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11 (H)

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /= per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

Placed in the
Annual payroll
wef July 2018

BS - 22380 x 4 = 89520
2000 x 4 = 15400

S.A.E.D
Pee introduce
to the payroll
and request for
Jan.

17/7/18

133

REPUBLIC OF KENYA



TEACH

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

OUR REF: KCG/APS/ST/VOL.1/2

26th February 2018

ANTHONY NJOROGE WAIME MBURU
I.D. NO: 21673108

Approved for payroll
12/7/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /=- per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

Placed in the payroll
17/7/18

SAED
PSE introduce
to the payroll
and request for
the payroll number

BS - 22380 x 4 = 89520
22380 x 4 = 12800

134

①

Tbach

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

26th February, 2018

OUR REF: KCG/APS/ST/VOL.1/9

PETER KARIUKI MERIA
I.D. NO: 9325769

Approved for payroll
M. Mwangi
12/7/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11 (x1)

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /= per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

Placed in the
Manual payroll waf
July 2018
17/7/18

BS - 22380 x 4 = 89520
12800

SAED
Ple introduce
to the payroll
and request for

BS

①

REPUBLIC OF KENYA



TO ACT.

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

26th February, 2018

OUR REF: KCG/APS/ST/VOL.1/8

MARY WANGUI WAHOGO
I.D. NO: 21743395

Approved for payroll
12/7/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680/= per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

[Handwritten signature]

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

March - June
22350 x 4 = 89520
14 = 12800
- 16000

SAEP
PSE introduce
to the payroll
and request
in the payroll file.

Placed in the Manual
Payroll w/e July 2018
17/7/18

BL

REPUBLIC OF KENYA



TOUCH

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

26th February, 2018

OUR REF: KCG/APS/ST/VOL.1/5

IRENE WAIRIMU ICHUNG'WA
I.D. NO: 21690836

Approved for payroll
M. Kamau
12/17/2018

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /=- per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

BS - 22380 x 4 = 89520
12/12 - 3200 x 4 = 12800
11000

CAFO
PSE introduce
to the payroll
and request for
the payroll number

Placed in the Manual
Payroll w/e July 2018
17/7/18

BT



REPUBLIC OF KENYA



GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref No. & Date

Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

KCG/ST/2/8/VOL.1

GEOFFREY JASON MINAE
PO BOX 886-00900
KIAMBU

*I Approved for payroll
18/1/2018*

19TH SEPTEMBER 2017
*II SAEO
P/S introduce to
payroll & pay unit.
19/09/2017*

**RE: APPOINTMENT TO THE POST OF DIRECTOR SPECIAL PROGRAMMES JOB GROUP
CPSB 03**

I am pleased to convey your appointment to the post of Director Special Programmes, Office of the Governor, in the service of the County Government of Kiambu, on contract for an initial term of 3 (three) years with effect from 19th September, 2017.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770 - 121,060 x 6,050 - 127,110 x 6,240 - 133,350 x 6,420 - 139,770 x 6,610 - 146,380 x 6,790 - 153,170/= per month. You will enter the scale at point Kshs. 115,290/= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

**H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY**

*III HRM1
Request the Payroll
Number under
Telno - Political Officer
V06 CR
Placed in the
Manual Payroll
30/9/2017*

I, Geoffrey Jason Minae accept this offer.

Signature..... *[Signature]* ID/No. 8263963 Date 19th Sept. 2017

$121 \times 115,290 = 46,116 + (115,290 \times 3) = 391,980$
 $46,116 + 391,980 = 85,000$

*V Finance Officer
[Signature]*

138

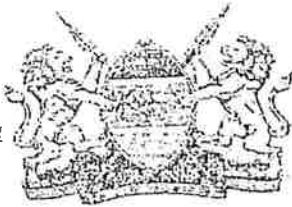
3

④

CDIAR

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernor@gmail.com
When replying please Quote Ref No. & Date



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

Ref: KCG/ST/2/18/VOL.VI/1/20

5th September, 2017

NAOMI WANJIKU MIRITHU
ID/NO 20391804

(i) DHRM
Approved for
payroll
N.D. 15/9/2017

Included in the
Manual payroll
wef Oct 2017
23/9/17

RE: APPOINTMENT TO THE POST OF DIRECTOR - LIAISON, JOB GROUP "R"

I am pleased to convey your appointment to the post of Director - Liaison, Job Group 'R' in the service of the County Government of Kiambu on contract for an initial term of 3(three) years with effect from 23rd August, 2017 to 22nd August, 2020.

The salary scale assigned to this grade is Kshs.109,089 x 5,454 - 114,543 x 5,727 - 120,270 x 5,982 - 126,172 x 6,077 - 132,249 x 6,252 - 138,501 x 6,427 - 144,928 /=- per month. You will enter the scale at point Kshs.109,089 /=- per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

(Signature)

DR. MARTIN NJOGI MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

(ii) SAWA
Initiate the process
of integrating
into payroll
18/9/17

I, Naomi Wanjiku Mirithu accept this offer.

Signature *(Signature)* ID/No. 20391804 Date 08/09/2017

(i) WRM
with new
ID number
19/9/17

(ii) HRM
Request for
numbers
19/9/17

39

Col 126

REPUBLIC OF KENYA



Approved for payroll @
M. D. Mwangi
F-1A
29/6/2018

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

8th March, 2018

KCG/ST/ADM/2018

Placed in the Manual
payroll w.e.f
July 2018
18/7/18

DOMINIC SAVIO SOVINGAR KIMANI
ID:11343640

RE: APPOINTMENT TO THE POST OF DEPUTY DIRECTOR- ALCOHOLIC
DRINKS CONTROL

I am pleased to convey your appointment to the post of Deputy Director- Alcohol, Job Group CPSB 04 in the service of the County Government of Kiambu on contract for an initial term of 3(three) years with effect from 8th March, 2018 to 7th March, 2021.

The salary scale assigned to this grade is Kshs. 94,850 x 4,750- 99,600 x 4,980- 104,580 x 5,220 - 109,800 x 5,490 - 115,290 x 5,770 - 121,060 x 6,050- 127,110 /= per month. You will enter the scale at point Kshs. 94,850 /= per month. Your house allowance and other allowances shall be as per the prevailing terms and conditions of service applicable to you.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time. This contract can be terminated by either party giving One (1) months' notice.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

DOMINIC SAVIO SOVINGAR KIMANI accept this offer.

Signature ID/No. 11343640 Date. 8th - 3 - 2018

Request for payroll number (col 126) include in the Manual payroll

140

REPUBLIC OF KENYA



H.E. GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address:

Governor, Kiambu

E-mail: kiambucountygovernor@gmail.com

When replying please quote Ref. No. & Date

Kiambu County

P.O. Box 2844-00900

KIAMBU, KENYA

25TH JANUARY 2018

KCC/EX/VOL 1/115/2018

JOYCE WANJIKU NGUGI

ID-11178632

Approved for Payment
M. M. M. M.
19/1/18

APPOINTMENT TO THE POST OF DRUGS, ALCOHOL AND NARCOTICS CONTROL
POLICY ADVISOR, JOB GROUP CPSB-03

I am pleased to convey your appointment to the post of Drugs, Alcohol and Narcotics Control Policy Advisor, Office of the Governor, in the service of the County Government of Kiambu, on contract for an initial term of 3 (three) years with effect from 26th January, 2018.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770 – 121,060 x 6,050 – 127,110 x 6,240 – 133,350 x 6,420 – 139,770 x 6,610 – 146,380 x 6,790 – 153,470/= per month. You will enter the scale at point Kshs. 115,290/= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

Ferdinand Waititu Babayao

H.E. FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

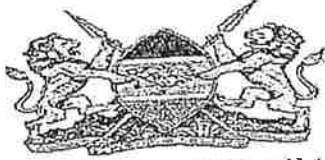
*Placed in
the Manual Payroll
wef April 2018*
19/01/18

Signature: *Joyce Wanjiku Ngugi* ID No: 11178632 Date: 26/1/2018

Accepted this offer
19/01/18

(2)

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref.No. & Date

Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

28TH FEBRUARY, 2018

KCG/ST/2/8/VOL.1/1

*Approved for payroll
N. Kimuya
17/4/18*

Ms ELIZAPHAN KIMUYA
-10774316

APPOINTMENT TO THE POST OF YOUTH & SPORTS POLICY ADVISOR (R)

I am pleased to convey your appointment to the post of Youth & Sports Policy Advisor, Office of the Governor, in the service of the County Government of Kiambu, on contract for an initial term of 3 (three) years with effect from 1st March, 2018.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770 - 121,060 x 6,050 - 127,110 x 6,240 - 133,350 x 6,420 - 139,770 x 6,610 - 146,380 x 6,790 - 153,170/= per month. You will enter the scale at point Kshs. 115,290 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY
ELIZAPHAN KIMUYA

Signature: *[Signature]* ID/No. 10774316 Date: 2/3/2018 accept this offer.

Placed in the Manual payroll w.e.f. Apr. 2018

SAED introduced with Hart

KAGUMO TEACHER'S TRAINING COLLEGE
PRINCIPAL'S OFFICE

Note: Congratulated for this app

142

REPUBLIC OF KENYA



H.E. GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

4th December 2018

Ref: KCG/ST/2/8/VOLI/56

JOHN KARIUKI KAHIA
ID/NO 1681245

Approved for payroll
M. M. M. M.
14/12/2018

Placed in the
Manual payroll wof
January 2019
Arrears period as
not exist in
the system
17/12/19

RE: APPOINTMENT TO THE POST OF DEPUTY DIRECTOR ENFORCEMENT,

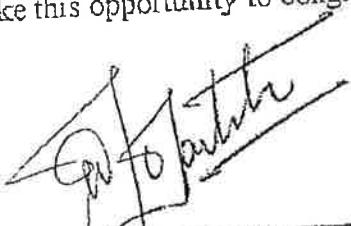
I am pleased to convey your appointment to the post of Deputy Director Enforcement – Office of the Governor, in the service of the County Government, on contract for an initial term of 3(three) years with effect from 4th December 2018.

The grade currently assigned to this position is Job Group CPSB 04 and the salary scale is Kshs. 97,320 x 4, 880– 102, 200 x 5, 110– 107, 310 x 5, 350 – 112, 660 x 5, 630– 118, 290 x 5, 920– 124, 210 x 6, 210– 130, 420 /= per month. You will enter the scale at point Kshs. 97, 320 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

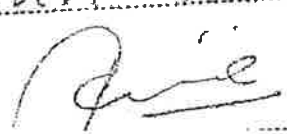
I take this opportunity to congratulate you on the appointment and wish you success in the service.


H.E FERDINARD WAITITU
GOVERNOR – KIAMBU COUNTY

SRC
include in the Manual payroll
since we do not have
enforcement designation in
IPPD

HR Registry
Open P/Ford
book for the
relevant docum
ents from the
Officer to
update the
file.

I, John Kariuki Kahia accept this offer.


ID/No. 1681245 Date 4/12/2018

Submit to
IPPD for

144

1

REPUBLIC OF KENYA



VOL 1/57

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref No. & Date

Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

KCG/ST/2/8/ VOL 1/57

28th November 2018

CECILIA WANGECHEI NDUNG'U
ID- 9270994

Approved for
part visit
14/12/2018

Effective November 2018
CPSB-CEO 10/11/18

RE: APPOINTMENT TO THE POST OF ADVISOR- CULTURE, GENDER & SOCIAL SERVICES

I am pleased to convey your appointment to the post of Advisor-Culture, Gender & Social Services, Office of the Governor, in the service of the County Government of Kiambu.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770 - 121,060 x 6,050 - 127,110 x 6,240 - 133,350 x 6,420 - 139,770 x 6,610 - 146,380 x 6,790 - 153,170/= per month. You will enter the scale at point Kshs. 115,290 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

SAEO
include in the manual
since we do not have
the classification for
Advisor - Culture, Gender
& Social Services
HR Registry
Open PF and
Seek relevant
personnel document

I, CECILIA WANGECHEI NDUNG'U, accept this offer.

Signature: ID No. 9270994 Date: 25/11/2018 to update

14/11/18

The same
and submit to
PPD for further
action

145

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address

'Governor' Kiambu

When replying please Quote Ref No. & Date

P.O Box 2344-00900

KIAMBU, KENYA

KCG/ST/ADM/2018

JOSEPH KAMAU KARANJA
ID:8472360

Approved for payroll 8th March, 2018
(M) 29/6/2018

RE: APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR- ALCOHOLIC DRINKS CONTROL "P"

I am pleased to convey your appointment to the post of Assistant Director- Alcoholics Drinks Control, Job Group CPSB 05 in the service of the County Government of Kiambu on contract for an initial term of 3(three) years with effect from 8th March, 2018 to 7th March, 2021.

The salary scale assigned to this grade is Ksh.81,940 x 4,100 - 86,040 x 4,300 - 90,340 x 4,510 - 94,850 x 4,750 - 99,600 x 4,980 - 104,580 x 5,220 - 109,800 /=- per month. You will enter the scale at point Ksh.81,940 /=- per month. Your house allowance and other allowances shall be as per the prevailing terms and condition of service applicable to you.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time. This contract can be terminated by either party giving One (1) months' notice.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

(Signature of H.E. Ferdinand Waititu Babayao)

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

JOSEPH KAMAU KARANJA accept this offer.

Signature *(Signature)* ID/No. 8472360 Date 8th 3-2018

Placed in the Manual Payroll wef Sept 2018
31/08/18

(Signature) JAE
For action
29/8/18

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REPUBLIC OF KENYA

1



H.E. GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

P.O Box 2344-00900
KIAMBU, KENYA

Telegraphic Address
'Governor' Kiambu
When replying please Quote RefNo. & Date

25th September 2018

Ref: KCG/ST/2/8 /VOL.1/56

MARTIN REBO
ID/NO 0799015

Approved for Payroll
M. Omondi
14/12/2018

Placed in the
Manual payroll
wef Jan 2019

RE: APPOINTMENT TO THE POST OF DIRECTOR ENFORCEMENT.

I am pleased to convey your appointment to the post of Director Enforcement – Office of the Governor, in the service of the County Government, on contract for an initial term of 3(three) years with effect from 1st October 2018.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770– 121,060 x 6,050– 127,110 x 6,240 – 133,350 x 6,420– 139,770 x 6,610– 146,380 x 6,790– 153,170 /=- per month. You will enter the scale at point Kshs. 115,290 /=- per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU
GOVERNOR – KIAMBU COUNTY

I, Martin Rebo Waititu accept this offer.

Signature [Signature] ID/No. 0799015 Date 25th SEPTEMBER 2018

iii) HROI
include in the
payroll and request
for payroll
number
2/1/19

ii) HR Registry
Open P/F and
seek relevant
documents to
update file.
Submit the file
for integration
into payroll

147

REPUBLIC OF KENYA
COUNTY GOVERNMENT OF KIAMBU

③ SAEO
Include this in ✓
January 22/18
payroll 1/19/2018
E 22/01/2018

Telegraphic Address
'Governor' Kiambu
E-mail: kiambucountygovernment@gmail.com
When replying please Quote Ref No. & Date



County Secretary's Office
Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

Ref: KCG/ST/2/18/VOL.VIII/164

DR. REV. DAVID KARIUKI NGARE
ID/NO 9166218

Approved for payroll
M. Mbugua
18/1/2018
16th January, 2018

RE: APPOINTMENT TO THE POST OF ECONOMIC ADVISOR - OFFICE OF THE GOVERNOR. JOB GROUP 'R'(CPSB 03)

Following your appointment to the post of Economic Advisor - Office of the Governor, in the service of the County Government of Kiambu on contract for an initial term of 3(three) years with effect from 4th September, 2017 to 3rd September, 2020, I am pleased to inform you that:-

The grade currently assigned to this position is Job Group 'R' (CPSB 03) and the salary scale is Kshs. 115,290 x 5,770- 121,060 x 6,050- 127,110 x 6,240 - 133,350 x 6,420 - 139,770 x 6,610 - 146,380 x 6,790- 153,170/= per month. You will enter the salary scale at point Kshs.115, 290 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are requested to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

M. Mbugua

DR. MARTIN N. MBUGUA
COUNTY SECRETARY & HEAD OF PUBLIC SERVICE

DAVID KARIUKI NGARE.....accept this offer.

Signature: *[Signature]* ID/No. 9166218 Date: 22-01-2018

② Included in the Manual
W/2/18
Jan 2018
15/1

148

REPUBLIC OF KENYA



TOUCH

H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu
When replying please Quote Ref No. & Date

P.O Box 2344-00900
KIAMBU, KENYA

26th February, 2018

OUR REF: KCG/APS/ST/VOL13

EDWARD MUIRU NJERI
I.D. NO: 9377857

Approved for payroll
12/7/18

RE: APPOINTMENT TO THE POST OF OFFICE ADMINISTRATIVE ASSISTANT [2], JOB GROUP CPSB 11 (4)

I am pleased to convey your appointment to the post of Office Administrative Assistant [2], Job Group CPSB 11 in the service of the County Government of Kiambu on contractual basis for a period of Two (2) years with effect from 1st March 2018 to 29th February, 2020.

The salary scale assigned to this grade is Ksh. 22,380 x 960 – 23,340 x 1,010 – 24,350 x 1,050 – 25,400 x 1,120 – 26,520 x 1,160 – 27,680 /=- per month. You will enter the scale at point Ksh. 22,380/= per month. Your house allowance and other allowances shall be at the approved rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or may be promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7 (seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

[Handwritten signature]

H.E FERDINARD WAITITU BABAYAO
GOVERNOR, KIAMBU COUNTY

BS - 22380 x 4 = 89520
HA - 3850 x 4 = 15400
TA - 16000 x 4 = 64000
Total

SAFO
Pse introduce
to the payroll
and request for
the payroll number
12/7/18

Placed in the
Manual payroll
Wed July 2018
16/7/18

1

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu

Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

When replying please Quote Ref No. & Date
Ref: KCG/ST/VOL 1/ 23

6th August, 2018

Approved for payroll
14/8/18

MR DICKSON NDUNG'U WANGOMBE
ID/NO 28252396

RE: APPOINTMENT TO THE POST OF POLITICAL ADVISOR - OFFICE OF THE GOVERNOR

I am pleased to convey your appointment to the post of Political Advisor – Office of the Governor, in the service of the County Government of Kiambu on contract for an initial term of 3 (three) years with effect from 6th August, 2018.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770– 121,060 x 6,050– 127,110 x 6,240 – 133,350 x 6,420 – 139,770 x 6,610 – 146,380 x 6,790– 153,170/=per month. You will enter the scale at point Kshs.115,290 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.'

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time. You are expected to perform your functions with utmost professionalism, Integrity, respect for the law and other persons working in the County.

You are required to signify acceptance of this offer by replying within 7 (seven) days from the date of this letter return to the undersigned.

I take this opportunity to congratulate you once again on your appointment to this well-deserved portfolio.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

Ferdinand Waititu

SATC
to introduce
the payroll
pay the
of salary
19/8/18

Placed in the
Manual payroll
wef Sept 1 2018
19/9/18

150



For payment
M. Mwangi
9/7/19

1

OFFICE OF THE GOVERNOR
COUNTY GOVERNMENT OF KIAMBU

H.E. GOVERNOR FERDINARD WAITITU BABAYAO
P.O Box 2344 - 00900 Kiambu, Kenya

Tel: +254 709 877 000

Email: info@Kiambu.go.ke

Website: www.Kiambu.go.ke

Twitter: @KiambuCountyGov

KCG/ST/2/8/VOL.1/2

2nd July 2019

Effectuated
24/07/19

WILLIAM WAMBIRU
ID-10182863

APPOINTMENT TO THE POST OF ECONOMIC ADVISOR JOB GROUP CPSB 03

I am pleased to convey your appointment to the post of Economic Advisor, Office of the Governor, in the service of the County Government of Kiambu, on contract for an initial term of 3 (three) years with effect from 1st July, 2019

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770– 121,060 x 6,050– 127,110 x 6,240 – 133,350 x 6,420 – 139,770 x 6,610 – 146,380 x 6,790– 153,170/= per month. You will enter the scale at point Kshs. 115,290 /= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E. FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

Jacuz for
DTRM 26/07/19

I, WILLIAM WAMBIRU NTAU

accept this offer.

Signature [Signature]

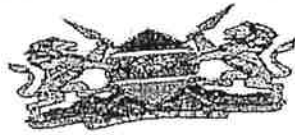
ID/No. 34391206

Date July 5th 2019

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1

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO COUNTY GOVERNMENT OF KIAMBU

Telegraphic Address
'Governor' Kiambu

Kiambu County
P.O Box 2344-00900
KIAMBU, KENYA

When replying please Quote Ref No. & Date
Ref: KCG/ST/VOL 1/3

18TH DECEMBER, 2018

JOSEPH NJENGA MURUGAMI
ID/NO 12943946

Approved for payroll
10/11/2019

Pay Dec AMBI
Ambassador Salary
Commuter Allowance
Per allowance
17/11/19

RE: APPOINTMENT TO THE POST OF POLITICAL ADVISOR - OFFICE OF THE GOVERNOR

I am pleased to convey your appointment to the post of Political Advisor – Office of the Governor, in the service of the County Government of Kiambu on contract for an initial term of 3 (three) years with effect from 18th December, 2018.

The grade currently assigned to this position is Job Group CPSB 03 and the salary scale is Kshs. 115,290 x 5,770 – 121,060 x 6,050 – 127,110 x 6,240 – 133,350 x 6,420 – 139,770 x 6,610 – 146,380 x 6,790 – 153,170/= per month. You will enter the scale at point Kshs. 115,290/= per month. However, your house allowance and other allowances shall be at the approved and prevailing rates as per the Salaries and Remuneration Commission (SRC) guidelines.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time. You are expected to perform your functions with utmost professionalism, Integrity, respect for the law and other persons working in the County.

You are required to signify acceptance of this offer by replying within 7 (seven) days from the date of this letter return to the undersigned.

I take this opportunity to congratulate you once again on your appointment to this well-deserved portfolio.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR - KIAMBU COUNTY

See salary
118,290 = 53,421
Placed in the Manual
Jan 2019
4/11/19
Commuter Allowance
Feb - Apr 19
16000 x 3
= 48,000

JAED
Pay in the
Manual payroll
as we await
date from the
Assembly

152

2

REPUBLIC OF KENYA



H.E GOVERNOR FERDINARD WAITITU BABAYAO
COUNTY GOVERNMENT OF KIAMBU

Approved for payment
M. Omondi
29/6/2018

Telegraphic Address
'Governor' Kiambu

P.O Box 2344-00900
KIAMBU, KENYA

When replying please Quote Ref No. & Date

8th March, 2018

KCG/ST/ADM/2018

BENARD CHEGE MBURU
ID:11669755

RE: APPOINTMENT TO THE POST OF ASSISTANT DIRECTOR- ALCOHOLIC
DRINKS CONTROL

85 84,850/-

I am pleased to convey your appointment to the post of Assistant Director- Alcoholics Drinks Control, Job Group CPSB 05 in the service of the County Government of Kiambu on contract for an initial term of 3(three) years with effect from 8th March, 2018 to 7th March, 2021.

The salary scale assigned to this grade is Ksh.81,940 x 4,100 - 86,040 x 4,300 - 90,340 x 4,510 - 94,850 x 4,750 - 99,600 x 4,980 - 104,580 x 5,220 - 109,800 /=- per month. You will enter the scale at point Ksh.81,940 /=- per month. Your house allowance and other allowances shall be as per the prevailing terms and condition of service applicable to you.

During the term of the appointment, you will be subjected to all rules and regulations applicable to county public servants, which are currently in force or maybe promulgated from time to time. This contract can be terminated by either party giving One (1) months' notice.

You are required to signify acceptance of this offer by signing the duplicate copy attached and return to the undersigned within 7(seven) days from the date of this letter.

I take this opportunity to congratulate you on the appointment and wish you success in the service.

H.E FERDINARD WAITITU BABAYAO
GOVERNOR- KIAMBU COUNTY

BENARD CHEGE MBURU accept this offer.
Signature B. Chege ID/No. 11669755 Date 8th/3/2018

Placed in The
Annual Payroll
List July 2018

16/7/18

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COUNTY GOVERNMENT OF KIAMBU

MEMO

FROM: THE SECRETARY, PUBLIC SERVICE BOARD
TO: THE COUNTY SECRETARY
REF: CPSB/ST/7/V/VOL III/89/MW
DATE: 30TH JANUARY, 2019

RE: APPOINTMENT OF DEPUTY DIRECTOR, ICT - DEPARTMENT OF FINANCE, ICT & ECONOMIC PLANNING

Following a request from the Department and subsequent advertisement, it was reported that the Board had carried out interviews on 29th January, 2019 in order to fill the position of Deputy Director, ICT (1 Post; Job Group CPSB 04).

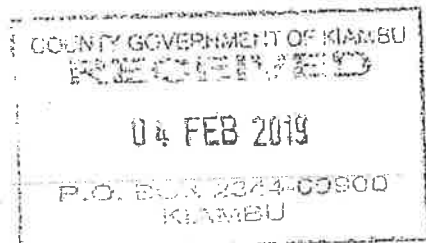
After consideration, the Board, at its Meeting held on 30th January, 2019 under Minute No. MIN/KBU/CPSB/3B/2018 (2), APPROVED the appointment of the following candidate with effect from 30th January, 2019 on permanent and pensionable terms:

Deputy Director, ICT				
Name	Age	Cell	ID No.	County/ Sub-County
Marc Felix Mugoh Muriuki	31	0722517903	24913639	Nyeri/ Tetu

Please issue a letter of appointment to the candidate initially on a probationary term of six (6) months to be confirmed on satisfactory completion.


MARTIN NJERI

DHRM
F-7A
M. Muriuki
4/2/19



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